PALM BEACH COMMUNITY COLLEGE

PERSPECTIVES

Volume VII, Number 30

November 1, 1999

UPDATE ON STRATEGIC PLANNING

From PBCC President Dennis P. Gallon to members of the PBCC community:

At the outset of the 1998-99 academic year, I announced that Palm Beach Community College would begin the development of a five-year comprehensive strategic planning process. Strategic planning is viewed as the process to deal with growth and change, and is concerned with the whole system. The planning process is driven by the vision and commitment of faculty, staff, students and community members. Our strategic plan has resulted in a common purpose, a unified sense of direction, priorities for change and a blueprint for action.

The strategic planning process started in November of 1998 with listening sessions on all of our campuses. Those sessions involved PBCC and community representatives. A Strategic Planning Team was named, representing all segments of the PBCC community including students, faculty, staff, administration, Board of Trustees, the public school system, universities, businesses, agencies, and chambers of commerce. This team developed the foundation of our strategic plan, including the beliefs, vision, mission, objectives and strategies.

Once this foundation was set, Action Teams were established. Over 250 PBCC faculty, staff and students participated in these teams and worked diligently through the spring and summer to create action plans. Action plan development was probably the most important phase of the strategic planning process. During this phase, the specific and detailed operational plans (action plans) were created.

When operationally assigned and executed, the action plans will implement the adopted strategies. Those strategies, in turn, will ensure that the College accomplishes the objectives and realizes

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PBCC's newly renovated dental hygiene clinic was officially opened Oct. 1. Cutting the ribbon to mark the event were, from left, PBCC President Dr. Dennis P. Gallon; Associate Dean Dr. Patrick Haney; retired faculty member Marge Toomath; dental department chair Nancy Zinser; retired faculty member Nancy MacPherson; and nationally known dental hygiene author Dr. Esther Wilkins. The $400,000 renovation features 24 state-of-the-art patient care stations in a bright, modern setting where dental hygiene students can perfect their clinical skills.

Palm Beach Community College, a richly diverse comprehensive two-year institution with a history of achievement since 1933, is dedicated to serving the educational needs of the residents of Palm Beach County by providing the associate in arts and associate in science degrees, professional certificates, workforce development and lifelong learning.

MISSION

The Mission of Palm Beach Community College is to provide an accessible and affordable education through a dedicated and knowledgeable faculty and staff, a responsive curriculum, and a strong community partnership, which together will enable students to think critically, demonstrate leadership, develop ethical standards and compete effectively in the global workplace.

Strategic Planning Cont'd from Page 1

the new mission. The College's action plans are, therefore, the core of the entire plan.

The action plans were formally presented to the strategic planning team in September 1999. The plans were reviewed for priorities, time lines and costs by my staff and will be presented, with our endorsement, to the Board of Trustees for final adoption.

Strategic planning has laid the foundation for our SACS reaccreditation. We are now in a position to integrate the very hard and professional work of the strategic planning teams, action teams, SACS steering committee and SACS self-study committee. As a major requirement of SACS, we must have an institutional purpose (mission) consistent with a community college. The mission statement, according to SACS, must show a clearly defined purpose appropriate to collegiate education as well as to the College's specific educational role.

PBCC's mission statement is a clear and concise expression of our purpose and function. It represents our uniqueness and serves to focus our attention and energies on one major purpose. After significant input from the strategic planning team, faculty, staff, Trustees and myself, the Board formally adopted the mission statement on September 21, 1999. As the foundation of our strategic plan, the mission will guide us in working together for a common purpose.

The strategic plan was accomplished through a participatory process, and it would not have been possible without the hard work, caring, energy, creativity and commitment from all of the Palm Beach Community College community. Thanks for helping to prepare a quality teaching and learning environment at PBCC.

PRESIDENT'S NOTES

A report from State Board of Community Colleges member George Platt was among the highlights of the October 12 meeting of the Palm Beach Community College District Board of Trustees. With nearly one million people enrolled in educational programs at Florida's community colleges, Platt said that community college education is now a statewide priority. In other remarks, Platt also lauded Florida's community college local Board system.

The United Faculty of PBCC presented administrators with the Golden Apple Award which reads: "PBCC Outstanding Administrative Team 1999-2000 Setting the Pace with Interest-Based Bargaining." (L-R) John Schmiederer; Helen B. Franke; Ellen Grace; Celeste R. Beck; Richard A. Becker, chief negotiator; United Faculty President Kathleen Asher; Nikki Privacky; Barbara Matthews; James Horwitz; James Aldridge; and Dennis P. Gallon, president.

Vice President of Student Services Vernon Haley reported on PBCC's clubs, and Director of Student Activities/Athletics Hamid Faquir updated trustees on the College's athletic program.

Director of Governmental Relations/Executive Assistant to the President Erin McColskey reported on PBCC's priorities for legislative action this year including a $10,000,000 request for a Central Campus vocational building to house the workforce transition programs.

Trustees approved the final reading adopting DBOT Rule 6Hx-18-4.67, Preservation and Disposal of Electronic Records. Prior to adjournment, the following announcements were made:

- The next meeting of the PBCC Board is November 9, 1 p.m. at the Dolly Hand Cultural Arts Center at PBCC Glades. A luncheon is scheduled prior to the meeting at 11:15 a.m. at the Drawbridge Cafe in Belle Glade.
- FACC Trustees' Commission Workshop and Orientation has been rescheduled for November 18 and 19 at the Wyndham Westshore Hotel, Tampa.

ADMINISTRATIVE CALENDAR

NOV. 9
Trustees meeting, PBCC Glades, Dolly Hand Cultural Arts Center, 1 p.m.

NOV. 10
Last day to withdraw/audit, fall 12-week term

NOV. 11
Veterans Day holiday, College closed

NOV. 15
Diversity Days, PBCC South

NOV. 16
Diversity Days, PBCC Glades

NOV. 17
Diversity Days, PBCC Central

NOV. 18
Diversity Days, PBCC Eissey

CROSSROADS/CONNECTIONS HELP WOMEN START OVER

PBCC's Women's Center in Career and Technical Education offers two programs for women who are starting over -- Crossroads and Connections -- which are designed to provide guidance and support for displaced homemakers and single parents.

In observance of Domestic Violence Awareness Month, Crossroads and Connections recently co-sponsored a half-day seminar for women in abusive relationships.

Crossroads helps women to identify their strengths, skills, interests and values, and then prepare a career plan that leads to a productive and self-sufficient life. During the past 15 years, over 3,000 women have empowered themselves with the program's services. More than 40 percent have been in abusive relationships, and about 60 percent have drugs and alcohol in their families.

The Connections program provides vocational training for many and gives them a chance for success. Single parent students enrolled in AS degree and PSAV programs receive vocational assessment, career counseling, academic advising, financial aid and job placement assistance. Additionally, Connections works cooperatively with student services and staff to provide a support network.

On March 1, 2000, the Crossroads/ Connections Advisory Board and the Duncan Theatre will co- sponsor a fundraising event featuring an African-American dance troop from Los Angeles. For more information about these programs, call 433-5995, extension 8181 or visit the web site, **http://www.pbcc.fl.us/crossroads/.**

SAFETY TIPS

All faculty and staff are encouraged to report criminal acts and safety hazards occurrences to their campus security department. In the event of an immediate threat or danger, the appropriate police/fire/medical agency should be contacted by dialing 9-911.

- Additional safety tips/ reminders: students attending both day and night classes need parking decals.
- Know the location of your area's fire extinguishers.

Help us help you by contacting us at the new e-mail address for safety and security information:

SAFETY@pbcc.cc.fl.us

A Safe College Is No Accident!

ADMINISTRATIVE NOTES

Vice President of Workforce Development John Schmiederer discussed workforce initiatives on Channel 25's public affairs program, "Taking the Lead," which aired October 3.

...Sharon A. Sass

Four PBCC faculty members have been invited to make presentations at the 22nd Annual Florida Development Education Association conference. The proposal by Central Campus Associate Professor David Duncan, Associate Professor Lori Crane and Associate Professor Doug Cornwell titled "Team Teaching: Building Bridges to the New Millennium and Beyond" is set for Nov. 4. The following day, Duncan and Central Campus Associate Professor Lois Pasapane will deliver their presentation, "The Great Connection: Reading, Writing, Living and Learning."

...Eileen Holden

South Campus Professor of Art Linda Summers has won first place in the Kodak Professional's Black and White Photo competition. The winning photograph can be viewed on **www.pdn-pix.com**, which is the home page for *Photo District News*, an international digital and graphic design magazine. To find the photograph, click on the home page, next Kodak Professional Black and White Contest next category 2.

...Stafford Mooney

EVENTS

The Dolly Hand Cultural Arts Center at Glades Campus will present the following performances:

Bambi: A Life in the Woods, Nov. 9, 7 p.m.; $6

Pieces of Eight a capella ensemble, Nov. 16, 7:30 p.m.; $18, $15, $5

For more information on these events, call the box office, 992-6160.

The Duncan Theatre will present the following performances:

Macbeth 2010, October 21-23, 29-30, 8 p.m. and 2 p.m. Oct. 31; $12, (general public), $10 (groups) and $6 full-time students

The Snow Queen, (weekend for families series), Nov. 6, 11 a.m.; $6

Jazz Trombone Ensemble, Nov. 10, 8 p.m; free

The Jerusalem Trio, Nov. 17, 3 p.m; $15

PBCC Jazz Combos, Nov. 18, 8 p.m; free

PBCC Tuesday Nite Jazz Ensemble, Nov. 23, 8 p.m.; $7

For more information, call the Duncan Theatre box office, 439-8141.

Picasso at the Lapin Agile, a comedy by Steve Martin, will be presented by the Northstage Players Nov. 11-20 at the Eissey Campus Theatre. Show times are 8 p.m., Nov. 11, 12, 17, 18 and 19; 2 and 6 p.m., Nov. 13; 3 and 7 p.m., Nov. 14; and 2 and 7 p.m., Nov. 20; $12. Call 625- 2345 for more information.

Irving Herman Photography will be on display at the Central Campus Humanities Gallery, Nov. 15-Dec. 10. Exhibit hours are Monday through Thursday, 9 a.m.-8 p.m. and Friday, 9 a.m.-4 p.m. Call 439-8142 for more information.

The **1999-2000 Full-time Employee Directory** has been distributed. Watch for changes and updates in future *Perspectives.* You may also send changes to MS #25 or by e-mail to **crmarket@pbcc.cc.fl.us.**

HR DIALOGUE

From the Office of Human Resources

COLLEGE RENEWS MEDICAL AND DENTAL PLANS, ADDS MORE LIFE INSURANCE

MEDICAL AND DENTAL INSURANCE

After reviewing the high costs of medical and dental insurance costs plans in response to the college's Request for Proposal (RFP), the Insurance Committee recommended that the College reject all responses and renew our existing medical and dental plans. At the October meeting, the Board of Trustees accepted the recommendation that the College retain coverage with Blue Cross/Blue Shield and Prudential for January through December 2000.

The cost of Blue Cross/Blue Shield will increase approximately 6% effective January 1, 2000. Considering that medical insurance increases are averaging more than 10%, we believe that this choice was in the best interest of our employees. We will be able to provide comprehensive coverage with a network of doctors that will serve the entire Palm Beach County area. The only difference in coverage will be in the cost of prescriptions. Effective January 1, 2000, generic drugs will cost $7.00 (instead of $5.00) and brand-name drugs will cost $20.00 (instead of $10.00). Many of you know that the cost of drugs has skyrocketed and is driving up the cost of medical insurance. By increasing the cost of prescriptions, we were able to keep the cost of the insurance down. The College will continue to pay the full cost of the employee's coverage under the HMO.

The College will also renew dental coverage with Prudential. The cost will increase approximately 5%, and the College will continue to contribute $7.00 per month toward the cost of the employee's dental coverage.

GROUP LIFE INSURANCE

We are pleased to announce that effective January 1, 2000, the College will increase the amount of employee's group life insurance. Instead of the current $20,000 of term life, the College will now provide employees with group life coverage at the rate of one times salary not to exceed $50,000. (Employees will not receive less than $20,000 of coverage.) The extra coverage will be at no cost to the employee. Standard will be the new carrier for group term life, and there will also be provisions for employees to purchase voluntary life insurance.

EFFORTS OF THE INSURANCE COMMITTEE

Selecting insurance coverage is an enormous job, and we would like to thank all members of the Insurance Committee who gave great assistance to Ellen Grace and Shelley Hill. The members of the Insurance Committee are: Ellen Grace, Shelley Hill, Frank Adams, Dick Becker, Nancy Buhl, Carolyn Geck, Bill Graham, Alma Harrell, Dick Jones, Jelicia Kirk, Grace LaGrasso, John Murphy, Joanne Nikides, Ginger Pedersen, John Pierson, Susan Siassi, and Edna Spencer. We would like to give particular thanks to Dick Jones, who spent many hours preparing comparative tables and negotiating with the vendors. When we have open enrollment in November, we will provide you with detailed information about the insurance programs.

We are very pleased that over the past year the College has made great strides in enhancing our employee benefit package. We have added an Optional Retirement Program (ORP), Long Term Disability (LTD) and an Employee Assistance Program (EAP). Now, we will be increasing the amount of group term life insurance. Providing an affordable, comprehensive benefit package is an ongoing process, and over the next year the Insurance Committee will continue to examine other options. We are particularly concerned about the cost of medical insurance for families. If you have any questions, comments or concerns, please do not hesitate to contact Ellen Grace or Shelley Hill.

WORKER'S COMPENSATION

There has been confusion about proper procedures to follow when an employee is injured on the job. Palm Beach Community College participates in a self-insurance program coordinated by the Florida Community College's Risk Management Consortium, which has a contract with Gallagher Bassett Services to adjust claims. The State of Florida Worker's Compensation Law requires employers to use managed care providers for all work-related injuries and/or illnesses. Our managed care provider is CCN. In order for claims to be properly processed and paid, you will need to take the following steps:

FOR EMERGENCIES

Immediately transport the employee to the closest emergency facility. Telephone the HR Office with details of the accident. HR will complete the Incident-Accident and the First Report of Injury forms upon return to duty. Telephone the HR Office with details of the accident if the employee is unable to return to duty. HR will complete and submit the form(s) to Gallagher Bassett and call in the information to CCN.

FOR NON-EMERGENCIES

Report the accident to HR. HR will complete an Incident-Accident Report form.

Complete a First Report of Injury form. HR will arrange a doctor's appointment for the employee.

HR will give the employee a Referral for Medical Services to take to the doctor. HR will report the accident to CCN.

Employees on leave due to worker's compensation must notify the Office of Human Resources of the date they are returning to work. As there are strict requirements for the reporting of worker's compensation claims and the use of a managed-care provider, it is very important that employees work closely with the Office of Human Resources.

If you have any questions about these or any of our other programs, don't hesitate to give us a call. Or, if you wold like us

to address issues of interest, please give us a call.

THE OUTLOOK IS BRIGHT

Through the recommendation of the IT department, the College is instituting the use of the Microsoft Outlook 98 program which is part of the Microsoft Office Suite. MS Outlook is an exciting, multi-faceted software tool. The MS Outlook system will provide users with the capability to combine e-mail messaging with its calendaring, scheduling, and organizational components. This will enhance the communication process and help users coordinate everyday tasks.

The Office of Training and Development will coordinate the training on this product. Training will be available in a number of different delivery methods and will be held at each campus. Most users will attend seminars. In the 4-hour seminar, the student will follow along with the provided course material, while the instructor demonstrates each procedure. If you learn better on your own, you may choose to use the computer-based training method. PBCC, as a partner of the Technology Consortium, has unlimited access to the Netg product line of interactive, computer-based training products. The Netg training programs will be accessible through the network, as well as on CD-ROM for check out from the campuses media services departments. (CBT for all Microsoft Office Suite products are available from Netg; more details to follow) For the users that will require more extensive training on specific features, 2-3 hour, instructor-lead training session will also be available.

Training is expected to start in November. When you receive the schedule, sign up early; you will want to start using this program as soon as possible. Call **Nancy Gerken, 439-8288** for more information.

EMPLOYMENT JOB LINE INFORMATION

OCTOBER 15, 1999

The following is a listing of position vacancies for the College district as of October 15, 1999:

INSTRUCTOR POSITIONS

ADJUNCT INSTRUCTORS

Art History, Art Studio, French, Music (with applied concentrations in Woodwinds, Voice, Brass, Strings, Guitar, Piano and Electronic Music); Spanish and Speech. A master's degree in field or a master's degree with 18 graduate semester hours in the subject area required. Experience teaching at the high school or post-secondary level preferred. Positions open until filled. Minimum compensation $28.41/hour.

Computer Science. A master's degree in field or a master's degree with 18 graduate semester hours in the subject area required. Must be able to teach RPG and COBOL Languages on the AS/400; also Unix, C Programming and Operating Systems. Experience teaching at high school or post-secondary levels preferred. Position open until filled. Minimum compensation $28.41/hour.

Graphic Design and Interior Design. A BA or BFA required; a master's degree with 18 graduate semester hours in subject areas highly preferred. Positions open until filled. Minimum compensation $25.47/hour.

FULL-TIME TEMPORARY INSTRUCTOR

Nursing. One semester (January - May 2000) position. A MSN degree with a minimum of two years clinical experience required. Teaching experience preferred. Strong medical/surgical background with emphasis in home health, pediatrics or mental health. Position open until filled. Minimum compensation $115.55/day.

A copy of a transcript is required in order to be considered for all faculty/instructional positions.

TUTORS (BOCA RATON AND PALM BEACH GARDENS CAMPUSES/CENTER FOR PERSONALIZED INSTRUCTION)

Part-time temporary position with up to 20 hours per week. Duties include tutoring students from basic algebra to differential equations, physics, chemistry, statistics and computers. $6.50 - $10.50/hour (Depends on degree).

PROFESSIONAL POSITIONS

ACADEMIC ADVISOR

(Lake Worth Campus/Dean of Student Services-Career Center) Part-time grant-funded position with work schedule 10AM - 7PM; Monday - Thursday. A bachelor's degree in the behavioral service field required. Good communication skills and experience in career development, counseling, teaching or job development also required. Some computer skills also necessary. Review of applications will begin October 29, 1999. Minimum compensation $12.58/hour.

COMPUTER OPERATOR II, BP#6025

(Lake Worth Campus/Information Technology) Full-time position with 40 hour per week schedule. At least two years experience and knowledge working with an IBM mainframe computer environment, MVS and/or OS/390 Operating System, and AS/400 operations experience required. Must have the ability to understand and follow moderately complex instructions, and solve problems with minimal supervision. Ability to perform lifting, with or without accommodations, and flexibility to work varying shifts also necessary. Position is open until filled. Minimum compensation $2,106/month.

COORDINATOR OF INTERNATIONAL ADMISSIONS AND RECRUITMENT, BP#4008

(Outreach Services-Recruitment/College District) A bachelor's degree with 3 years of college international student admissions experience required. A master's degree preferred. Recruitment experience and good oral and written communication skills; bilingual preferred. Must be highly organized and be able to work some weekends and evenings as necessary. Review of applications will begin October 28, 1999. Minimum compensation $36,598/year.

HELP DESK COORDINATOR, BP#0025A

(Lake Worth Campus/Information Technology) An associate's degree or equivalent combination of education/ experience, and two years experience with microcomputer software/hardware required. Knowledge of Windows 95 and Microsoft Office 97 also required. Experience/knowledge of Windows NT, Novell Network 4.x and Ethernet networks preferred. Must have good communication skills with the ability to work in a busy customer service-oriented environment. Position open until filled. Minimum compensation $30,038/year.

PROGRAM SPECIALIST, BP#1546

(Boca Raton Campus/Career and Technical Education) A bachelor's degree and experience/knowledge of adult learners required, some computer skills also required. Experience in the insurance field and or vocational programs preferred. Community involvement in Boca Raton, Delray Beach or Broward County desired. Must be highly organized and detail oriented. Review of applications began October 21, 1999. Minimum compensation $32,347/year.

PROGRAM SPECIALIST

(Lake Worth Campus/Career and Technical Education) A flexible part-time position with work schedule up to 32 hours per week; preferably evening hours. A bachelor's degree preferred or equivalent experience in assessment, development, and continuing workforce education required. Experience and a minimum of two years occupational industrial/trade and training also required. Review of applications will begin October 28, 1999. Minimum compensation $14.95/hour.

PROGRAMMER I, BP#1309

(Lake Worth Campus/Information Technology) Post-high school training in data processing minimum and a minimum of one year of data processing experience required. Experience with COBOL, CICS or similar programming languages also necessary. Review of applications will begin November 3, 1999. Minimum compensation $30,038/year.

SITE COORDINATORS/ INSTRUCTORS

(District/Upward Bound Program) Several part-time granted-funded positions are available in the areas of English, foreign languages, mathematics, and science (biology, chemistry & physics). A bachelor's degree with excellent communications skills required; master's degree preferred. Must be able to work two Saturdays per month with schedule to be arranged. Application closing date November 5, 1999. $15.71/year. For specific information call 357-1358.

CLASSIFIED POSITIONS

MEDIA ASSISTANT

(South Campus/Media Services) Full-time 35-hour week position with work schedule 1:30PM - 9PM, Monday - Thursday and Friday day schedule to be arranged. Flexibility to work varying shifts may be necessary. Two years of office audio-visual experience or related technical field and proficiency in use of computers preferred. Experience with video equipment a plus. Responsibilities include operating CCTV, video conferencing and satellite equipment, media equipment set-up and assisting faculty. Must have good organizational and multi-tasking skills and the ability to make independent decisions. $1,550/year.

OFFICE ASSISTANT I

(Lake Worth Campus/Financial Aid) Part-time with work schedule 2PM - 7PM, Monday - Friday. One year of clerical experience and typing at 35 CWPM required. Must be able to answer telephones, greet students and perform other general clerical duties as assigned. $9.72/hour.

OFFICE ASSISTANT II

(Lake Worth Campus/Career and Technical Education) Full-time with work schedule 8:30AM - 4:30PM, Monday - Friday. Two years clerical experience, typing at 35 CWPM, and strong computer skills (Microsoft Word and Excel) required. Must have excellent organizational skills and the ability to effectively handle multiple projects and satisfy deadlines; self-starter, detail oriented, reliable and flexible; work independently as well as have the ability to interface with other college employees. $1,550/month.

OFFICE ASSISTANT II

(Palm Beach Gardens Campus/Dean of Academic Affairs) Full time with work schedule 8AM - 5PM, Monday - Friday. Two years clerical experience, typing at 35 CWPM, and strong computer skills required. Must be detail oriented, organized, and have excellent communication skills. $1,771/month.

OFFICE ASSISTANT II

(Palm Beach Gardens Campus/Dean of Academic Affairs) Part-time temporary position with work schedule 8AM - 3PM, Monday - Thursday; and 8AM - 2:30PM Friday. Two years clerical experience, typing at 35 CWPM and strong computer skills required. Must be detail oriented, organized, and have excellent communication skills. $9.83/hour.

PAINTER

(Boca Raton Campus/Facilities) Full-time temporary position with work schedule 6:30AM - 3:30PM, Monday - Friday. Five years of painting experience and a valid driver's license required. Must have a good driving record. Minimum compensation $12.58/hour.

PEER COUNSELOR/HELPER

(District/Upward Bound Program) Several part-time grant-funded positions with flexible work schedules to be arranged. Must be a current college-enrolled student with a 3.0 grade point average in the specific subject tutoring area. A sophomore level classification preferred. $7.49/hour. For specific information call 357-1358.

SECURITY GUARD

(Lake Worth Campus/Facilities) Two part-time temporary positions. Must be able to work a flexible-rotating schedule. Previous security experience preferred; a valid driver's license with an acceptable driving record required. $9.35/hour.

SECURITY GUARD

(Palm Beach Gardens Campus/ Facilities) Part-time temporary with work schedule 2PM - 7PM, Monday - Thursday and some weekend hours as required. Previous security experience preferred; a valid driver's license with an acceptable driving record required. $9.35/hour.

STUDENT AMBASSADORS

(District/Outreach Services/ Recruitment) Part-time temporary positions with flexible hours (mornings, limited evenings and weekends). Must be a PBCC, second semester freshman level or above; have personal transportation; good communication skills; and be enthusiastic about PBCC. Needs to be an alumni from Palm Beach County's public or private high schools. Duties will include serving as a peer recruiter to prospective high school students $7.49/hour.

TUTORS

(Boca Raton and Palm Beach Gardens Campuses/Center for Personalized Instruction) Part-time temporary position with up to 20 hours per week. Duties include tutoring students from basic algebra to differential equations, physics, chemistry, statistics and computers. $6.50 - $10.50/hour (Depends on degree).

Applicants may apply at the Human Resources Department or mail letters of intent to: Human Resources, 4200 Congress Avenue, Lake Worth, FL 33461. Clerical testing is given from 8 AM until 4 PM, Monday through Thursday. For more information call: 439-8017.

Drug testing is required as a condition of employment for all applicants being offered full-time positions. Palm Beach Community College is an Equal Opportunity/Affirmative Action/Veterans Preference/ADA Employer.

POSITION CHANGES

APPOINTMENTS

Antissa Bermudez
Office Assistant I
Central

H. Richard Dozier
Dean, Student Services
Eissey

Penny Jean McIsaac
Dean, Student Services
Central

Fitzroy Nicholas
Security Guard
South

Aurora Goicochea
Office Assistant I
Central

Julian P. Mathews
Network Analyst I
Central

Claudia Pedicelli
Technical Clerk
South

Cathie J. Robinson
Office Assistant I
Central

Vanger Simmons
Academic Advisor
Central

Denise Truese
Computer Resource Manager
South

Connie Voils
Academic Advisor
Central

PROMOTIONS

Samuel Felder
Sr. Computer Operator
District

Reginald Williams
Lead Custodian
Central

TRANSFER

Cheri Joseph
Department Technician
District

RESIGNATIONS

Christine Bosworth
Program Specialist
South

HAPPY BIRTHDAY NOVEMBER

11/01 Donna Marquardt
11/02 Marianna Smith
11/03 James Graziose
Jonathan Mann
11/04 Alyse Schoenfeldt
11/05 Elizabeth Brennan
Stephanie Lamie
Lee Neal
11/06 Leonard Bruton
11/07 Scott MacLachlan
11/08 Sandi Barrett
H. Richard Dozier
11/09 Roger Ramsammy
11/10 Michael Caudillo
Virginia Howard
Nora Schober
11/13 Maureen Henderson
Elida Scutari
11/14 Valeria Bunch
11/15 Jose Cintron
Vanger Simmons
11/17 David Budsberg
Tammy Greer
Regina Insler
Juanita Johnson
Ken Myers
Robert Smith
Sue Williams
11/18 Alford George
11/19 Patricia Froehlich
Doug Guiler
Elaine Manfra
Andrea Wise
11/20 Denise Truese
11/21 Robert Geraldi
Joe Branstetter
Nancy Hebrank
11/22 Robert Barry
Bonnie Hammond
Zenaida Young
11/23 Tom Steffen
11/24 Don Voils
11/26 Anthony Fajardo
Walter Mack
Carol Sperr
11/28 Rocco J. Cifone
Paula Moore
11/29 Roger Rolison
11/30 Frank Littler
Anita Miles

Elizabeth Brennan
Office Assistant III
Eissey

Carey Hebrank
Technical Clerk
South

Theresa Siefert
Office Assistant II
Central

RETIREMENT

Helen Hull
Professor I
Central

Diversity Days

As a follow-up to last spring's successful Diversity celebration, Palm Beach Community College has planned a week-long series of Diversity Days at each campus in November. The program schedule is as follows:

South Campus, Monday, November 15

9 a.m.	Panel discussion on Perceptions and Diversity for faculty, staff and students
11 a.m.	Welcome by Provost Celeste Beck
11 a.m.-3 p.m.	Courtyard displays, music, fashion show, games and prizes
1 -3 p.m.	Jeopardy game and Taste of the World ethnic food
3 p.m.	Raffle

Glades Campus, Tuesday, November 16
To be announced

Central Campus, Wednesday, November 17

8:30 a.m.	Welcome by Provost Maria Vallejo
8:45 a.m.	PBCC Multicultural Student Body
9 a.m.	Institute of New Dimensions offerings
9:30 a.m.	YEATS Society presentation
10 a.m.	Musical presentation
10:30 a.m.	Panel discussion: "Diversity Success Stories in Building Bridges"
11:30 a.m.	"A Commitment to Prejudice Reduction" presentation
12:30-2:30 p.m.	Student programs, ethnic food, music
2:30 p.m.	Intra-campus soccer game

Eissey Campus, Thursday, November 18

9 a.m.	Ethnic and cultural displays Face painting by Art Alliance, art displays African display by Professor Andrew Luma
noon	Student band music
12:30 p.m.	Cross-cultural contest
1 p.m.	Festival of Foods
2 p.m.	T-shirt drawing

For more information contact Ardease Johnson at **8356**.